

DA EMPLOYMENT AND MOBILITY AGREEMENT FOR DA CTED INTERNS-SCHEDULE B

For use of this form, see AR 690-950; the proponent agency is ODCSPER.

Execution of the following agreement is required as a condition of employment upon entrance into the position of *(Position, title, series and grade)* _____ in the _____ career program.

Selection for the position is contingent upon the selectee's timely execution of this agreement.

1. Management acknowledges the obligation to exercise judgment and integrity in providing required training and directing permanent placement for interns.

2. The intern understands:

- a. The requirements of the intern training plan for the career program which are set forth in the career program regulations AR 690-950 _____.
- b. Location of Initial Training Site: _____.
- c. Entrance on Duty (EOD) Date: _____.
- d. Normal duration of training: _____ may be lengthened not to exceed 6 months IAW AR 690-950, chap 3.)
- e. Promotions are dependent upon meeting time-in-grade requirements, successful completion of training assignment under the Individual Development Plan (IDP), and supervisory and Activity Career Program Manager (ACPM) recommendation for promotion. Prior to promotion to GS-9, interns who do not have personal competitive status and reinstatement eligibility must be recommended for conversion to the competitive service and for promotion by the supervisor and ACPM.

(1) ENTRY GRADE	(2) TARGET GRADE
MINIMUM TIME TO GRADE <i>(List Grade)</i>	MONTHS
(3)	
(4)	
(5)	
(6)	
(7)	

f. ACPM will certify successful completion of training prior to promotion to target level.

g. Promotion beyond the target grade will be consistent with OPM's merit promotion policy, appropriate DA career management regulations, and local merit promotion plans.

h. Normally, interns are expected to remain with the Department of the Army for a period equal to the length of their training.

3. The intern understands and agrees to accept:

a. Permanent Changes of Station (PCS) and temporary training or developmental assignments at various installations and training sites during the internship as directed by the Command Career Program Manager or DA Functional Chief in _____ career program.

b. Assignment to a permanent duty location (PDL) wherever management determines to be appropriate prior to or upon completion of internship. Intern preferences for PDL will be considered.

4. Appropriate pay adjustments will be provided in the in-service placement of current Federal employees within the entry level grade for which selected and initial PCS benefits will be provided under controlling regulations.

5. Authorized travel and transportation expenses incident to temporary duty or PCS, after EOD, will be borne by the Federal Government.

6. Failure to comply with this agreement may result in separation in accordance with applicable regulations.

7. This agreement may be terminated or modified by HQDA(DAPC-CPT) with concurrence of the civilian personnel director or designated representative at the command level at which the agreement is approved for reasons which are in the best interests of Army by using a written notice to that effect.

8. The intern, or the activity on behalf of the intern, may request in writing release from provisions of the agreement through command channels to HQDA(DAPC-CPT) in the event that subsequent circumstances become such that undue hardships or gross inequity would result if release were not granted. (See AR 690-950, chap 3.)

INTERN'S SIGNATURE	DATE
CIVILIAN PERSONNEL REPRESENTATIVE'S SIGNATURE	DATE